



JAI BALAJI INDUSTRIES LIMITED

SUSTAINABILITY POLICY

The concept of sustainability policy revolves around the integration of environmental, social, and economic considerations to achieve long-term prosperity, equitable development, and ecological balance. As we face an ever-increasing array of global challenges, such as climate change, resource depletion, and social inequality, a well-structured and comprehensive sustainability policy becomes imperative to secure the well-being of current and future generations. This policy sets the framework for businesses, governments, and individuals to adopt sustainable practices and make responsible choices, fostering a harmonious relationship between humanity and the planet we inhabit.

Mission

Our mission is to lead the steel industry towards a sustainable future by integrating environmental, social, and economic considerations into every aspect of our operations. We are dedicated to minimizing our ecological footprint, promoting responsible resource management, and reducing emissions to preserve the planet for future generations. Through collaboration and innovation, we aim to foster a culture of sustainability that prioritizes the well-being of our employees, communities, and stakeholders while maintaining our commitment to delivering high-quality steel products.

Vision

Our vision is to be a pioneering force in the steel industry, driving positive change through unwavering dedication to sustainability. We envision a future where the steel industry operates with utmost respect for the environment, using advanced technologies and practices that prioritize energy efficiency and conservation. We strive to be a catalyst for social progress, empowering local communities and fostering a safe, diverse, and inclusive workplace for our employees. By embracing sustainability as a fundamental value, we aim to inspire others in the industry to follow suit, ultimately contributing to a global shift towards a more sustainable and resilient world.

Commitments

We are committed to the following sustainability goals:

Environmental Responsibility:

- **Minimize waste:** We will reduce, reuse, and recycle materials throughout our operations. We will also work to reduce the amount of waste that is sent to landfills.
- **Protect water resources:** We will reduce our water usage and treat wastewater before it is released into the environment. We will also work to conserve water in our manufacturing process.
- **Reduce air pollution:** We will reduce our emissions of greenhouse gases and other pollutants. We will also work to improve air quality in the communities where we operate.
- **Conserve energy:** We will improve energy efficiency in our operations and use renewable energy sources. We will also work to reduce our reliance on fossil fuels.

- **Manage our supply chain in a sustainable manner:** We will work with suppliers that share our sustainability goals and that are committed to reducing their environmental impact.

Product Social Responsibility:

- **Ensure that our products are designed and manufactured in a way that minimizes their environmental impact:** We will use recycled materials and energy-efficient manufacturing processes whenever possible. We will also work to reduce the environmental impact of our products throughout their lifecycle.
- **Work with our customers to help them reduce their environmental impact by using our products:** We will provide our customers with information about the environmental impact of our products and how they can use them in a more sustainable way.
- **Promote the sustainable use of our products through education and outreach programs:** We will develop educational materials and programs to raise awareness about the importance of sustainable steel production and use.

Social Responsibility:

- **Create a safe, diverse, and inclusive workplace for our employees:** We will provide a safe and healthy work environment for all of our employees. We will also promote diversity and inclusion in our workplace.
- **Support local communities and promote sustainable development in the communities where we operate:** We will support local communities through economic development initiatives and environmental protection projects. We will also work to promote sustainable development in the communities where we operate.
- **Conduct our business in an ethical and responsible manner:** We will comply with all applicable laws and regulations and we will conduct our business in an ethical and responsible manner.

Corporate Governance:

- **Ensure that our company is managed in a transparent and accountable manner:** We will publish our sustainability report annually and make it available to the public. We will also hold regular sustainability meetings with our stakeholders to discuss our progress and get their feedback.
- **Respect the rights of our shareholders and other stakeholders:** We will ensure that all of our shareholders and other stakeholders have the opportunity to participate in our decision-making process. We will also respect the rights of our employees and communities to be consulted on decisions that affect them.

- **Comply with all applicable laws and regulations:** We will comply with all applicable laws and regulations related to sustainability. We will also work to promote sustainability through our own operations and by encouraging our suppliers to do the same.

Implementation and Monitoring

We will implement and monitor our sustainability goals through the following measures:

- Establish a sustainability committee to oversee the implementation of our sustainability policy.
- Develop a sustainability management system that includes clear objectives, targets, and metrics.
- Conduct regular environmental and social audits to track our progress and identify areas for improvement.
- Report on our sustainability performance through our annual report and other public communications.

Communication and Engagement

We will communicate our sustainability goals and performance to our employees, customers, suppliers, and other stakeholders through the following channels:

- Our website
- Our social media channels
- Our annual report
- Our sustainability reports
- Our sustainability meetings and workshops

Continuous Improvement

We are committed to continuous improvement in our sustainability performance. We will regularly review our goals and objectives to ensure that they are aligned with our evolving sustainability priorities. We will also identify new opportunities to reduce our environmental impact, improve the social responsibility of our products, and conduct our business in a more ethical and responsible manner.

Conclusion

We believe that sustainability is essential for the long-term success of our company and the steel industry as a whole. We are committed to leading the way in sustainable steel production and to helping to create a more sustainable future for all.